



CRECIENTE CONDOMINIUM ASSOCIATION, INC

7150 Estero Blvd. • Ft. Myers Beach, FL 33931 • (239)-463-9604 • Fax (239)-463-4071

E-Mail: Creciente@comcast.net

**INSURANCE COMMITTEE MEETING
IN THE SOUTH BUILDING COMMUNITY ROOM
FRIDAY, SEPTEMBER 23, 2011
3:30 P.M.**

MINUTES

CALL TO ORDER

Chairman Richard Werner called the meeting to order at 3:30 p.m.

ROLL CALL

Howard Ray and Dick Werner were present. Mike McBride attended via telephone conferencing. Absent was Fred Travis. A quorum was established. Also in attendance was Manager Marino and 4 owners.

REVIEW MINUTES FROM PREVIOUS MEETING

A motion was made by Howard Ray and seconded by Dick Werner to waive the reading and approve the minutes of the April 14, 2010 Insurance Committee Meeting. The motion passed 3-0.

PROJECTED HEALTH INSURANCE COST INCREASES

Several points of discussion were raised.

The renewal plan (same as last year) increased by 16.8%.

Health Insurance providers in Florida have implemented a new participation requirement for small business groups with 2 to 3 eligible employees effective August 1, 2010. This requirement necessitates that groups with 2 to 3 employees have 100% participation in their health insurance plan. (Creciente meets this requirement) The employer is also required to contribute 100% of the employee's premium. (Creciente has split the cost 75% / 25%, and so does not meet this requirement.)

State statute allows the health insurance companies to implement this type of requirement as long as it is applied uniformly among all small employer groups having the same number of eligible employees applying for coverage or receiving coverage from the small employer's carrier.

Discussion followed on how to redistribute the cost of health insurance. With Creciente having to pick up 100% of the cost, raising the policy deductibles is an alternative (alternative 1). This would result in a reduction of the total cost relative to the renewal rates, but will result in an amount greater than the 75% Creciente paid last year.

A motion was made by Dick Werner and seconded by Howard Ray to recommend to the full Board to change the employee health insurance policy from the current plan to the Alternate

1 plan as demonstrated below, and that the Personnel Committee review the cost increases as it relates to the total wage package.

Creciente Condominium Health Insurance Policy

	Current Plan		Renewal Plan		Alternate 1	
	Network single/family	Out-of-network single/family	Network single/family	Out-of-network single/family	Network single/family	Out-of-network single/family
Plan deductibles	\$500/\$1500	\$1000/\$3000	\$500/\$1500	\$1000/\$3000	\$1250/\$2500	\$2500/\$5000
Out-of-pocket max	\$3000/\$6000	\$6000/\$12000	\$3000/\$6000	\$6000/\$12000	\$2500/\$5000	\$5000/\$10000
Office copays (PCP/Spec)	\$20/\$35	NA	\$20/\$35	NA	NA/NA	NA
Coinsurance	80%	50%	80%	50%	90%	70%
100% Preventive	Y	Not covered	Y	Not covered	Y	Not covered
Combined medical/Rx	N		N		Y	
Pharmacy	\$10/\$35/\$60/20%	\$10,000 HGH MAX	\$10/\$35/\$60/20%	\$10,000 HGH MAX	\$10/\$30/\$50	\$10,000 HGH MAX
Monthly medical premium	\$1349.50/Mo		\$1575.61/Mo		1274.3/Mo	
	0.25	0.75				
	\$337.38	\$1012.13				

Note: United Health Care has implemented a new participation requirement for Florida small business groups with 2 to 3 eligible employees. This change is effective for new groups and renewing groups whose group size has changed beginning with August 1, 2010 effective dates. This submission requirement necessitates that groups with 2 to 3 eligible employees have 100% employee participation in their health insurance plan. The employer is also required to contribute 100% to the employee premium.

Florida Statute 627.6699,(5),h,2, is the statute that allows this requirement.

Ayes: Ray, Werner **Nayes:** McBride. **Motion Carried**

DISCUSS PROJECTED INCREASE IN PROPERTY INSURANCE

The committee discussed the fact that the Association has been notified that the wind insurance is expected to increase by 13% for the 2012 year. Chairman Werner will contact the flood insurance broker for an estimate on next year's increases.

QUESTIONS AND COMMENTS FROM UNIT OWNERS

No additional questions were asked.

ADJOURN

A motion was made by Howard Ray and seconded by Dick Werner to adjourn at 4:45 p.m.

Respectfully submitted by,

Dick Werner,
Committee Chairperson